

UNIVERSITY OF PRETORIA  
FACULTY OF NATURAL AND AGRICULTURAL SCIENCES  
DEPARTMENT OF GENETICS



**HEAD OF DEPARTMENT AND/OR PROFESSOR / ASSOCIATE PROFESSOR**

In the pursuit of the ideals of excellence and diversity, the University of Pretoria wishes to invite applications for the following vacancy.

*The University of Pretoria's commitment to quality makes us one of the top research universities in the country and gives us a competitive advantage in international science and technology development.*

Applications are invited from persons complying with the requirements for the position of Head of the Department of Genetics and/or Professor/Associate Professor:

**Duties:** The successful candidate will be responsible for:

- Scientific, academic and professional education and training at under- and post graduate level in various aspects of Genetics;
- Promoting the department's research profile;
- Research supervision and mentorship of post graduate students;
- Playing an active role as academic leader of the discipline at an appropriate level;
- Academic administration and engagement in departmental activities.

The successful candidate for the position of **Head of Department** will furthermore be responsible for:

- The strategic, academic and operational management of the Department;
- Ensuring scientific, academic and professional education and training of the highest quality;
- Playing an active role as academic leader of the discipline at national and international levels;
- Fund-raising for departmental activities.

**Minimum requirements: Professor / Associate Professor:-**

- A relevant Doctorate in Genetics or a closely related field;
- Experience in research supervision and mentorship of post-graduate students;
- A proven research and publication record with local and international peer recognition;
- The ability to establish and lead a research programme, and to compete for the necessary research funding.

In addition, applications for **Head of Department** must show proof of...

- Academic status in the relevant discipline;
- Experience in high-level liaison with internal and external stakeholders;
- An appropriate vision for the department;
- Managerial skills and competencies;
- Strong leadership and communication skills;
- Diversity management skills.

**Recommended requirements:**

- Relevant teaching experience at tertiary level;
- A strong research record in one of the department's research specialisation fields;
- Managerial experience at a tertiary institute.

**Applicants are requested to provide the following documentation in support of their application:**

- A complete and updated Curriculum Vitae.
- A brief self evaluation by the candidate.
- The candidate's vision for the Department (if applying for the Head of Department position).
- Details of three contactable referees who can attest to the candidate's academic distinction, as well as leadership qualities. The University reserves the right to appoint additional referees.

Candidates will be expected to make a 15-minute presentation to the Appointments Committee on their vision for the Department (if applying for the Head of Department position).

For further information, please contact **Prof Henk Huismans** (012 420 3258 o/h).

Closing date for applications: **9 October 2009**

Applications may be submitted [electronically](#) to **Prof A Ströh**, Dean: Faculty of Natural & Agricultural Sciences ([dean.nas@up.ac.za](mailto:dean.nas@up.ac.za)) or a [hard copy](#) may be submitted at **room 2-32, Agricultural Sciences Building, University of Pretoria**, by no later than 12:00 on 9 Oct 2009.

The headship is a term appointment for a period of four years (renewable), but external applicants will also be considered for a permanent academic appointment at the appropriate post level.

- The University of Pretoria is committed to equality, employment equity and diversity. All candidates complying with the requirements for appointment are invited to apply. In accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets, preference may be given, but is not limited to, candidates from under represented designated groups.
- By applying, candidates agree to the appointment process as set out in the relevant UP policy document. This process can be accessed at <http://www.up.ac.za/services/personnel/policies/w113E.doc>
- The University reserves the right not to make an appointment in the post as advertised.